

ShiftStart

HEALTHTECH · WORKFORCE · AI-ASSISTED TRAINING

Immersive Training to Build Efficient Nurses — Reducing Burnout & Boosting Care

New graduate nurses are educated but often unprepared for the fast-paced reality of the hospital floor. ShiftStart is building an immersive transition program — starting with a 3-day curriculum, with AI-assisted simulation tools on the roadmap.

What We're Building

- **3-day immersive curriculum** LIVE
Communication, prioritization, delegation
- **Workflow practice modules** LIVE
Time mgmt, report, rounding, task juggling
- **Simulation-based scenarios** LIVE
Case studies, debriefs, real-time feedback
- **AI-assisted simulation** IN BUILD
Adaptive scenarios that respond to learner
- **Communication coach** IN BUILD
SBAR drills with AI feedback
- **Readiness analytics** ROADMAP
Per-cohort competency tracking
- **EHR-aware scenarios** ROADMAP
Practice in realistic clinical contexts

Program Flow

Day 1: Essential Skills

Communication, Prioritization, Delegation

Day 2: Workflow Practice

Time management, team flow, report, rounding, task juggling

Day 3: Real-World Scenarios

Simulation-based case studies, debriefs, and real-time feedback

THE PROBLEM WE'RE SOLVING

1 in 5

new RNs leave within their first year

1/3

of all RN turnover is driven by these departures

\$52K

cost to replace a single bedside RN

Why ShiftStart

Built by a nurse who's lived the first-90-days gap. We're combining proven training methodology with modern software — starting with a 3-day curriculum, building toward an AI-assisted readiness platform. Every AI debrief and personalized feedback prompt is authored by working nurses, so the technology scales the practice while the wisdom still comes from the floor.

Let's Talk

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